Programme Format

Below are the key programme dates and timeframes to be aware of, exact dates will be advertised on www.leadershipnowprogramme.com for each individual cohort:

- LeadershipNOW! Webfair/Applications open: October
- Applications close date: December
- Programme starts: January
- Programme ends: September

January	February/March	April/May	June/July	July/August	August/September	September
Programme Launch In person (1 day) Programme overview and expectations Invited speaker ethnically diverse leader, alumni, introduction to network	Career Evaluation Discussion 60 mins 1:1 with Executive Search Expert Exploring experience, values, strengths & aspirations; defining career goals	Workshop 2: Demystifying Recruitment - 2 hour interactive webinar re the ins & outs of the recruitment process	1:1 Executive Coaching 90 mins	1:1 Executive Coaching 90 mins	Career Next Steps 60 min session with Executive Search Expert (potential to include profiler); Follow up to 1st session and building on workshops = what are the next steps	Programme Close Event In person (3 hours)
Workshop 1: Self as Leader - Understanding how and why you lead	Leadership Profiling 90 mins 1:1 development session with psychologist	Workshop 3:Assessment Methods - 90 mins interactive webinar re potential assessments and how to approach them	Workshop 5: In person (1 day) Leading Others: how to get the best from your team	Group Coaching 2 hour session 5-6 members		Alumni & Affinity Groups
	Programme Development Report Combined CED and Profiling results	Workshop 4:Raising your Online Presence - 90 mins	Leading Outcomes: how to lead strategically			
	Drop in Sessions 30 minute slots	Drop in Sessions 30 mins slots	Group Coaching 2 hour session 5-6 members			
	Line Manager Briefing Overview for all LMs around programme and support expectations					

Offline Support