## **Programme Format**

Below are the key programme dates and timeframes to be aware of, exact dates will be advertised on www.leadershipnowprogramme.com for each individual cohort:

- LeadershipNOW! Webfair/Applications open: September
- Applications close date: October
- Programme starts: November
- Programme ends: June

January/February March/April April/May November November/December May/June Programme Launch **Career Evaluation** Demystifying 1:1 Executive 1:1 Executive Virtual (2 hours) Discussion Recruitment Coaching Coaching For successful applicants 60 mins 2 hour interactive webinar 90 mins 90 mins Programme overview 1:1 with Executive re the ins & outs of and expectations Search Expert Exploring the recruitment process Invited speaker ethnically experience, values, Workshop: Workshop: diverse leader, alumni. strengths & aspirations; **Leading Others** Self as Leader defining career goals Assessment Methods introduction to network 3 hour group workshop; 3 hour group workshop; 90 mins interactive understanding how how to get the webinar re potential and why you lead best from your team assessments and how Leadership Profiling to approach them 90 mins

1:1 development
session with
psychologist

CV Writing &
Supporting Statements
60 mins

Programme
Development Report
Combined CED
and Profiling results

Raising your
Online Presence
90 mins

Drop in Sessions

30 mins slots

**Drop in Sessions** slots

Line Manager Briefing Overview for all LMs around programme and support expectations **Group Coaching** 2 hour session 5-6 members

Group Coaching
2 hour session
5-6 members

June

Career Next Steps
60 min session with
Executive Search Expert
(potential to include
profiler); Follow up to
1st session and building
on workshops = what
are the next steps

Alumni &

Affinity Groups

Programme

Close Event

June

Offline Support